



Job Title:	Growing Apprentice
Start Date:	Early March 2018
Hours:	3-4 days, 22.5-30 hours per week (Mon, Weds, Friday, flexible other)
Salary:	£10.20 / hour (London Living Wage)
Contract length:	20 months (until Oct 2019)
Probationary period:	3 months
Location:	Sutton Community Farm, South London, SM6 0SH

JOB PROFILE

Purpose of the position

The Growing Apprentice supports the Head of Production at the farm, developing skills and experience in local food production. The Growing Apprentice will play a key role in maximising the productivity of the farm and helping secure its long term success.

The Growing Apprentice will also play a role in helping people in the community have a positive, meaningful and enjoyable experience. This includes volunteers, groups of children and other visitors to the farm. We are seeking a hard-working individual who is passionate, enthusiastic and able to work with a broad range of people.

Scope of job

- 3 days focused on growing, 1 day driving: delivering our veg bags to customers.
- Conducting growing activities effectively including propagation, transplanting, weeding, watering, harvesting and other related duties.
- Team work including good communication with other team members, especially Head of Production and existing Growing Apprentice.
- Report to and work collaboratively with the Head of Production.
- Helping to successfully implement the farm's production plan.
- Supporting and working with volunteers at the farm; helping to facilitate a range of volunteer groups;
- We strongly recommend that the successful applicant studies a [City & Guilds Level 2 Horticulture](#) (or equivalent) alongside the apprenticeship.
- Some weekend working may be required over the summer months.

Skills and Experience

The person should have:

- Some food growing experience.
- Some understanding of organic sustainable agriculture.
- Commitment to the vision of the farm as a model for sustainable suburban agriculture.
- Preferably a valid UK driving license.

Sutton Community Farm - About us

We are a community-owned social enterprise that started in response to a local need, with the purpose to increase access to fresh, healthy, sustainable food and provide a shared space for people to cultivate skills, get exercise and make friends. We receive around 40 volunteers each week. Please see our website: www.suttoncommunityfarm.org.uk for more information.

Our farm sits on a 7.1 acre smallholding with views towards the skyline of Central London. We aim to make our Farm accessible to as wide a range of the public as possible and are committed to ensuring that everyone is treated fairly. You can find out more by reading our [Equal Opportunities Policy](#).

We are a highly motivated team, passionate to help create positive relationships between people and food. We farm with organic principles and strive to be a deeply sustainable business. We are driven by values of respect, transparency, quality and integrity.

As an organisation, we also believe in fair pay. All staff are paid the London Living Wage or above and we maintain a low pay ratio.

Position in organisation

Sutton Community Farm is a small enterprise with seven employees. The Growing Apprentice will work closely with and report to the Head of Production.

Benefits

- Staff discount on produce and products.
- Pension contribution.
- Cycle to work scheme.

How to apply

To apply please send your CV and covering letter telling us why you are applying for the position and how you meet the skills / experience required to Joris Gunawardena: joris@suttoncommunityfarm.org.uk

Deadline for applications: 4 Feb (midnight)
Date of interviews: Week commencing 12 Feb
Start date: Early March